

November 26, 2025

National Principles for Indigenous Engagement

Electricity Canada and its Corporate Utility Members (*hereafter Members*) acknowledge that successfully meeting our future energy requirements must include meaningful engagement with and involvement of Indigenous communities. While electricity companies operate in diverse communities and have different approaches to Indigenous engagement, as an industry sector, we're committed to advancing Indigenous reconciliation and have developed the following updated¹ National Principles for Indigenous Engagement.

Underpinning these Principles is a recognition of the inherent and constitutionally protected rights² of Indigenous Peoples.

- 1. Understanding & Awareness:** We will continue to support internal and external activities that raise awareness and understanding of Indigenous history, rights, values, languages, traditions, and cultural practices so that we can develop strong and informed working relationships based on mutual respect and understanding.
- 2. Constructive Long-Term Relationships:** We will foster constructive, long-term relationships with Indigenous communities based on humility, compassion, trust, collaboration, and accountability. We will make Indigenous engagement and partnership a priority in our activities, informed by their rights, goals and guidance.
- 3. Early & Ongoing Communication:** We will work to promote early, transparent, reciprocal, ongoing, and meaningful communication with Indigenous communities to ensure timely information sharing and informed dialogue.
- 4. Sustainable Resource Use:** We acknowledge the importance of the Seven Generations Principle³ and will collaborate to understand and be guided by Indigenous knowledge, and science, to minimize adverse environmental impacts and support long-term sustainable resource use.
- 5. Shared Economic Prosperity:** We will pursue opportunities for meaningful and long-term benefits to enable Indigenous economic participation and inclusion in our shared energy future.

¹ The initial National Principles for Indigenous Engagement was developed and approved by the Board of Directors in 2016. It can be viewed [here](http://www.electricity.ca) (www.electricity.ca)

² The Canadian Constitution Act, 1982 refers to Indigenous Peoples as Aboriginal Peoples. For the purposes of this document, the reference to Indigenous Peoples carries the same meaning as Aboriginal Peoples.

³ The Seventh Generation Principle is based on an ancient Iroquois philosophy that the decisions we make today should result in a sustainable world seven generations into the future.

- 6. Energy Affordability:** Recognizing that access to affordable energy remains a significant challenge for Indigenous communities, particularly in remote and northern areas, the industry will continue to work with governments, communities, and other partners to identify and/or support energy solutions that enhance access to affordable energy.

Implementation

These National Principles are intended to complement and support the existing relationships between Indigenous Peoples and Member companies. Nothing in this document is intended to affect or derogate from existing Member relationships and commitments to Indigenous communities.

The President & Chief Executive Officer of Electricity Canada is responsible for regularly keeping the Board of Directors apprised of progress.

These National Principles will be reviewed as required by members and, at a minimum, every three years.

Revised and approved by the Board of Directors on November 26, 2025.

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