

Canadian Electricity Association (CEA) National Principles for Engagement of Aboriginal Peoples

The Canadian Electricity Association (CEA)¹ and its Corporate Utility Members² (hereafter Members) are committed to engaging with Aboriginal Peoples of Canada based on mutual respect to advance the following goals:

- Nurture meaningful long-term relationships with Aboriginal Peoples.
- Enhance mutually beneficial economic relationships and business opportunities.
- Further consider Aboriginal perspectives in the activities of the Association and its Members.

Guiding National Principles

CEA and its Members will adhere to the following national Principles:

- 1. Respect Aboriginal Culture, Traditional Values, and Rights: respect the culture of all Aboriginal Peoples, their interests, values, practices, beliefs, traditional knowledge, and Aboriginal and Treaty rights recognized and affirmed under the Constitution Act, 1982.
- 2. Nurture Constructive Relationships: seek to establish and nurture constructive long-term relationships with Aboriginal Peoples based on mutual respect, trust, collaboration, and accountability.
- **3. Enhance Communications:** promote fair, timely, transparent, reciprocal and meaningful communications with Aboriginal Peoples.
- **4. Foster Aboriginal Capacity Building:** work collaboratively to support programs and initiatives such as education, mentorship, skills training, and employment.

¹ Please refer to Annex A for information about CEA.

² Please refer to Annex B for a list of CEA Corporate Utility Members.



- **5. Promote Economic Prosperity:** foster mutually beneficial business arrangements that provide benefits to the sector while promoting the economic prosperity and social well-being of Aboriginal Peoples.
- **6. Facilitate Crown Consultation:** the duty to consult rests with the Crown. Accordingly, CEA and its Members will engage with Aboriginal Peoples, as appropriate, in a meaningful and timely manner.

Implementation

These national Principles are intended to further complement and support the existing relationships between Aboriginal Peoples and CEA Members.

The President & Chief Executive Officer of CEA is responsible for ensuring implementation of these national Principles and regularly keeping the Board of Directors apprised of all developments.

These national Principles will be reviewed as required by the membership or at a minimum, every five-years.

Hon. Sergio Marchi

Sugio march

President & Chief Executive Officer Canadian Electricity Association (CEA) Mr. Scott Thon

Chair, Board of Directors

Canadian Electricity Association (CEA)

June 9, 2016



Annex A

About CEA

CEA, founded in 1891, is the national forum and voice of the evolving electricity business in Canada. CEA members generate, transmit and distribute electrical energy to industrial, commercial, residential and institutional customers across Canada every day.

CEA and its Corporate Utility Members are also committed to sustainability through the implementation of its Sustainable Electricity program. The program takes a holistic approach to addressing sustainability issues, including environmental, societal, and economic challenges and opportunities.

For more information, please visit www.Electricity.ca



Annex B

CEA Corporate Utility Members

1.	Algonquin Power and Utility Corp.	20. <u>Manitoba Hydro</u>
2.	<u>AltaLink</u>	21. Maritime Electric Company, Limited
3.	ATCO Electric	22. Nalcor Energy
4.	ATCO Power	23. New Brunswick Power Corporation
5.	BC Hydro and Power Authority	24. Newfoundland Power Inc.
6.	Brookfield Renewable	25. Northwest Territories Power
7.	Capital Power	<u>Corporation</u>
8.	City of Medicine Hat Electric Utility	26. Nova Scotia Power Inc.
9.	Columbia Power Corporation	27. Oakville Enterprises Corporation
10.	ENMAX Corporation	28. Ontario Power Generation
11.	EnWin Utilities Ltd.	29. PowerStream Inc.
12.	EPCOR Utilities Inc.	30. Saint John Energy
13.	Fortis Alberta Inc.	31. Saskatoon Light & Power
14.	FortisBC Inc.	32. SaskPower
15.	Horizon Utilities Corporation	33. Toronto Hydro Corporation
16.	Hydro One Brampton Networks Inc.	34. <u>TransAlta</u>
17.	Hydro One Inc.	35. TransCanada
18.	Hydro Ottawa	36. Utilities Kingston
19.	Hydro Quebec	37. Yukon Energy Corporation